

**MINUTES OF THE
FLORIDA INLAND NAVIGATION DISTRICT'S
Personnel Committee Meeting
8:15 a.m., Friday, October 13, 2017
Renaissance Fort Lauderdale Cruise Port Hotel
1617 SE 17th Street
Fort Lauderdale, Broward County, Florida 33316-1720**

ITEM 1. Call to Order.

Committee Chair Netts called the meeting to order at 8:15 a.m.

ITEM 2. Roll Call.

Assistant Executive Director Janet Zimmerman called the roll and Committee Chair Netts, Vice-Chair Donaldson and Commissioner Williams were present. Commissioner McCabe was absent. Ms. Zimmerman stated that a quorum was present.

ITEM 3. Additions or Deletions.

Committee Chair Netts asked if there were any additions or deletions to the meeting agenda. Mr. Crosley stated that there were no additions or deletions to the meeting agenda.

Vice-Chair Donaldson made a motion to approve the agenda as presented. The motion was seconded by Commissioner Williams. Committee Chair Netts for any further discussion, hearing none, a vote was taken and the motion passed unanimously.

ITEM 4. Public Comments.

Committee Chair Netts asked if there were any public comments on issues that are not on today's agenda. There were none.

ITEM 5. Personnel Salary Adjustments for FY 2017-2018.

Mr. Crosley stated that staff would like to discuss potential salary increases and/or bonuses for FY 2017-2018 for the District staff. He referred to a salary summary showing Cost of Living Adjustment (COLA). He asked for discussion.

Vice-Chair Donaldson stated that he is comfortable with a 3% cost of living increase and an up to 2% one-time bonus for the District's staff.

Commissioner Williams made a motion to approve a recommendation to the full Board for salary adjustments of a 3% cost of living and an up to 3% one-time bonus for the District staff for FY 2017-2018. The motion was seconded by Vice-Chair Donaldson. Committee Chair Netts for any further discussion, hearing none, a vote was taken and the motion passed unanimously.

ITEM 6. Executive Director's Performance Evaluation.

Mr. Crosley stated that two commissioners responded to the Executive Director performance review request. The comments were positive.

Vice-Chair Donaldson stated that Mr. Crosley is doing above satisfactory and he proposed a 5% increase.

Commissioner Williams made a motion to approve a recommendation to the full Board of a 5% salary increase for the District's Executive Director's for FY 2017-2018. The motion

was seconded by Vice-Chair Donaldson. Committee Chair Netts for any further discussion, hearing none, a vote was taken and the motion passed unanimously.

ITEM 7. Additional Agenda Items or Staff Comments.

Committee Chair Netts if there were any additional agenda items or staff comments. There were none.

ITEM 8. Additional Commissioners Comments.

Committee Chair Netts if there were any additional Commissioner comments.

Vice-Chair Donaldson suggested that the District hire a Human Resource consultant to provide staff with general government training to improve employee and organizational performance.

ITEM 9. Adjournment.

Committee Chair Netts stated that hearing no further business the meeting was adjourned at 8:32 a.m.

Jon Netts, Chair

Attest: Frank Gernert, Secretary

(SEAL)